

THE CITY OF

3.2.1

OWATONNA

Office of City Administrator
Kris M. Busse



540 West Hills Circle
Owatonna, MN 55060-4794
Ph. (507) 774-7340
FAX: (507) 444-4394

Email: Kris.Busse@ci.owatonna.mn.us

TO: Mayor and Council
From: Kris M. Busse
Re: 2020-2021 Labor Agreement Patrol, Minnesota Public Employees Association
Date: March 9, 2020

Purpose:

To approve 2020 and 2021 labor agreement with the Patrol unit, Minnesota Public Employees Association.

Background:

Staff has completed negotiations with the Patrol Unit. A tentative agreement has been reached. A summary of the changes are as follows:

Wage Scale – Approval of a 2% increase on the approved wage scale for 2020 effective on January 1, 2020, and a 1% increase effective June 21, 2020.

Approval of a 2% increase on the approved wage scale for 2021 effective on January 1, 2021, and a 1% increase effective June 20, 2021.

Employees that have remaining steps on the wage scale will receive a step effective June 21, 2020 and June 20, 2021.

Insurance – \$23 (single) and \$66 (family) increase in employer contribution for 2020.
- \$25 (single) and \$69 (family) increase in employer contribution for 2021.

Miscellaneous Shift Differential – Employees will be paid per shift versus receiving the additional pay for working nine or more full shifts in a calendar month during identified start times.

Budget Impact:

The budget impact to implement the 2020 - 2021 Patrol contract is \$168,761.

Staff recommendation:

I recommend approval of the proposed contract by approval of Resolution 31-20.

RESOLUTION NO. 31-20

A RESOLUTION APPROVING LABOR AGREEMENT
BETWEEN THE CITY OF OWATONNA AND
MINNESOTA PUBLIC EMPLOYEES ASSOCIATION - PATROL

WHEREAS, Minnesota Public Employees Association - Patrol is the exclusive representative for certain City of Owatonna employees; and

WHEREAS, the current labor agreement between the City of Owatonna and Minnesota Public Employees Association - Patrol expired on December 31, 2019; and

WHEREAS, the City of Owatonna and International Association of Minnesota Public Employees Association - Patrol met and negotiated over the terms of the new labor agreement between the parties; and

WHEREAS, the parties reached a tentative agreement of the terms of the new labor agreement; and

WHEREAS, the Public Employment Relations Act requires that the City of Owatonna execute a labor agreement and implement it in the form of a resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF OWATONNA OF OWATONNA, MINNESOTA, AS FOLLOWS:

1. The Labor Agreement between the City of Owatonna and Minnesota Public Employees Association - Patrol for January 1, 2020 through December 31, 2021 is approved.
2. The Mayor and the City Administrator shall execute the agreement.
3. The City of Owatonna shall implement the agreement.

Passed and adopted this ____ day of _____, 2020, with the following vote:

Aye ____; No ____; Absent ____.

Approved and signed this ____ day of _____, 2020.

Thomas A. Kuntz, Mayor

ATTEST:

Kris M. Busse, City Administrator/City Clerk